

MATTEO RIZZI

CREATING RESILIENT ORGANISATIONS IN THE AGE OF INFINITE ADAPTABILITY

2023



@MATTEORIZZI

INDUSTRY EXPERIENCE



ENTREPRENEURSHIP EXPERIENCE



FTSGROUP

INVESTOR EXPERIENCE



STARTUP/NED EXPERIENCE



iPiD







MEET
**MATTEO
RIZZI**



TALENTS
& REBELS

**SORRY
I'M
LEAVING.
BYE.**





REBELS

- NOT DUMB (USUALLY)
- UNLIKELY TO FIT THE SPECS
- RARELY A PEOPLE MANAGER
- BENDING RULES BY INSTINCT
- FREEDOM AND PASSION DRIVEN
- LIKELY A "FIVE WHY'S" PERSON
- SUPER DIFFICULT TO "PROMOTE"
- MONEY DOES NOT MATTER
- TREE SHAKER



UNBUNDLING OF A BANK



THE SINGLE MOST SHOWN SLIDE OF THE LAST DECADE



THE 5 CHALLENGES TO INFINITE ADAPTABILITY



CULTURE

A group of five Vikings in traditional fur and leather clothing are standing in a snowy, mountainous landscape. The scene is dimly lit, with a soft, overcast sky. The text 'NOT INVENTED HERE SYNDROME' is overlaid in large, bold, black letters across the center of the image. A thin black horizontal line is positioned below the text. There are small black and red rectangular markers in the top right and bottom left corners of the image, respectively.

**NOT INVENTED HERE
SYNDROME**

A person wearing a quilted jacket is seen from behind, leading a pack of horses. The scene is set in a natural, outdoor environment. The overall image has a light, desaturated color palette.

FNAO

RESISTANCE TO FAILURE

A man with a beard and a fur-lined coat stands on a rocky, desolate landscape. He holds a long, flaming sword aloft in his right hand, and his mouth is open in a shout. In the foreground, a pile of bodies lies on the ground. The background is a hazy, overcast sky.

REBELS OFF LIMITS



INFRASTRUCTURE

**TECH
PARTNERSHIP
INCUBATION**



RADICAL INNOVATION

with speed, disruption,
counter-intuition,
unexpected, leapfrog
becomes the norm



WHAT WORKED SO FAR?

The background features a light blue sky with a faint city skyline. Numerous red, spherical creatures with white wings and small protrusions are scattered across the scene, appearing to fly or spread. The word 'CONTAMINATION' is prominently displayed in the center in a large, bold, black font, underlined.

CONTAMINATION

**STARTUPS
INNOVATION
THOUGHT LEADERSHIP**

An illustration of a man in a blue suit and yellow boots watering a plant. The plant has a large gold coin with a dollar sign as its flower. The base of the plant is a glowing yellow lightbulb. The man is holding a blue watering can and a brown briefcase. The background is a light yellow sky with a white cloud and a brown ground.

SMART SEEDING

**CVC VERSUS AD HOC INVESTMENT
VEHICLES**

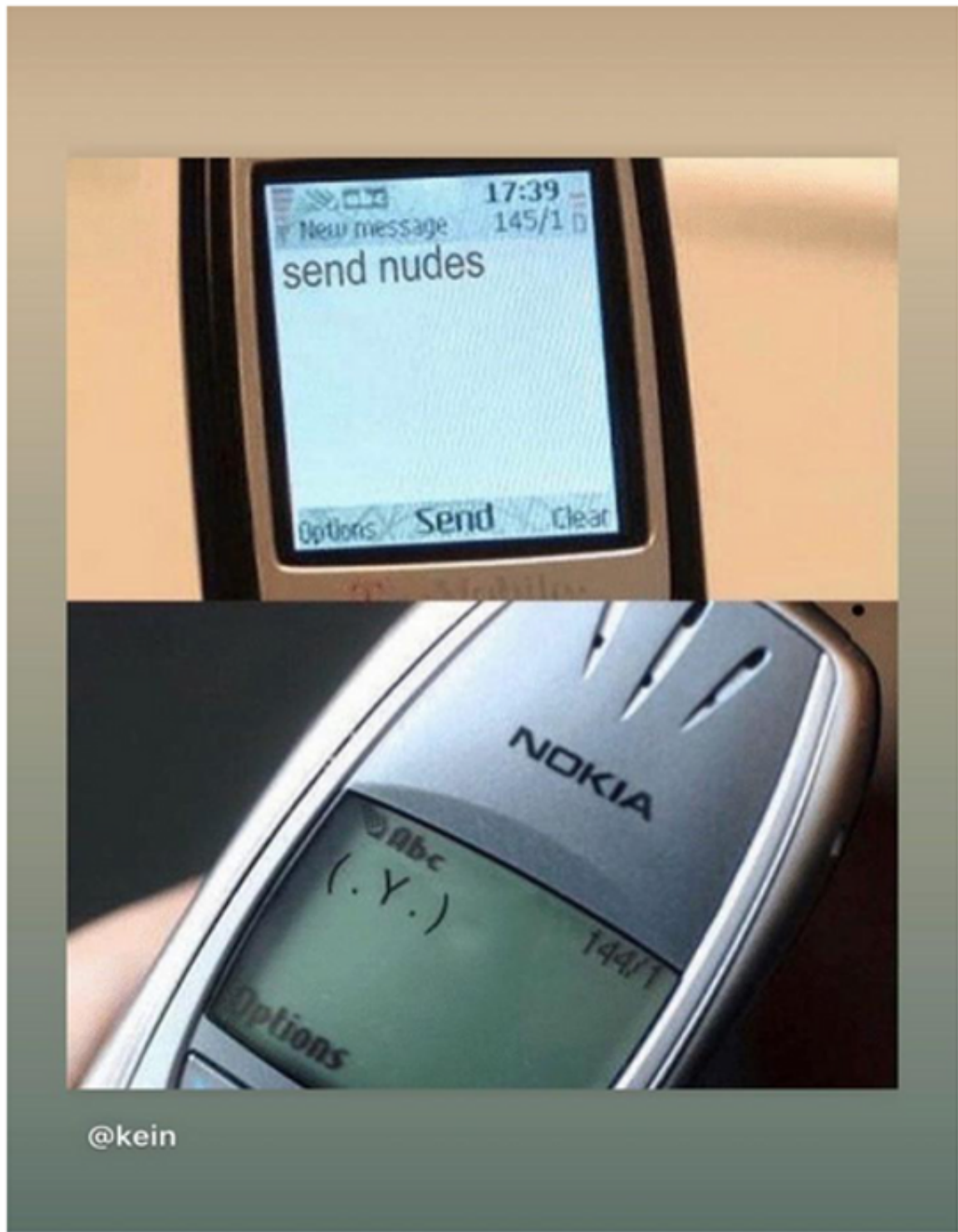
STUDIOS

**CO-CREATE WITH TALENT
(INTERNAL OR EXTERNAL)**

The background features a hand reaching upwards towards a glowing, multi-colored geometric structure composed of blue and orange blocks. The entire scene is overlaid on a faint network graph with white nodes and lines. The text is centered over the hand and the glowing structure.

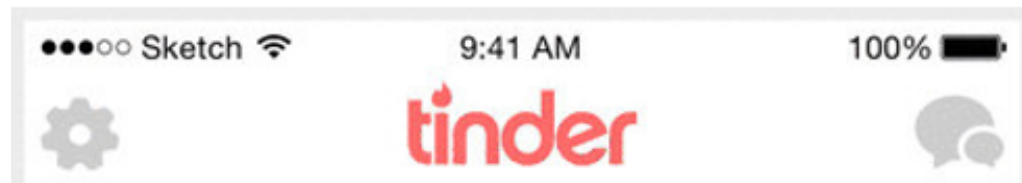
BUILD BRIDGES

INNOVATION VS BUSINESS



@kein

**STAY IN YOUR
COMFORT ZONE**



Regina, 82

📁 childminder

📍 6 miles away

i am a fun loving hot granny and i just want a man. hit me up sexis

**OR GET INTO A
NEW ONE**



MATTEO RIZZI



THANK YOU

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