



How to navigate
CISO stress
&
Lack of CYBER professionals

An aerial, top-down view of a densely populated city, likely New York City, with a semi-transparent globe overlaid on top. The globe is centered over the city, and the city's buildings and streets are visible through the globe's surface. The globe is tilted slightly, showing the city's layout from a high angle.

2.4X

Financial Services Breaches ⁽¹⁾

6.3X

Cloud Vulnerabilities ⁽²⁾

9X

Financial Services
Ransomware Growth ⁽¹⁾

39s

Attacks ⁽³⁾

(1) Carbon Black
(2) McAfee
(3) Forbes

The number of organizations confirming five or more breaches jumped by 53% between 2021 and 2022.⁽¹⁾

81% of cyberattacks were in the form of phishing, password, and malware attacks.⁽¹⁾
87% Web apps with at least one critical vulnerability.⁽¹⁾

THIRD PARTY RISKS



**+11.5 Bn
USD ⁽¹⁾**

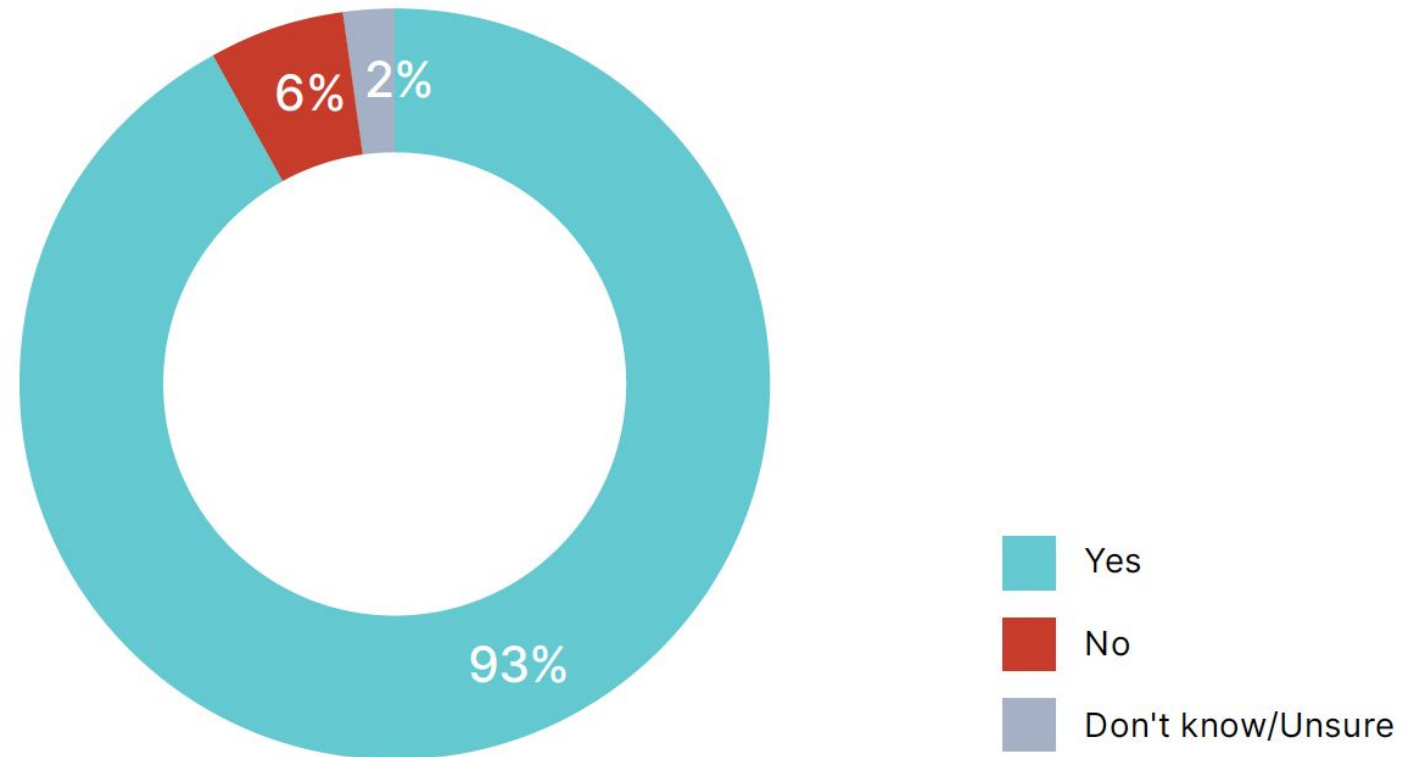
CYBER INSURANCE



A.I.



Is your board of directors asking questions about how your organization is protecting itself against the increase in cyberattacks?



*Asked only those whose board whose organization reports to or has a direct line of communications to a board of directors.



CISO ROLE

WE THINK IT'S TIME
FOR YOU TO COME SIT AT
THE BIG KIDS' TABLE!!!









88% Stress

48% Salud Mental

31% Performance

32%

Relaciones

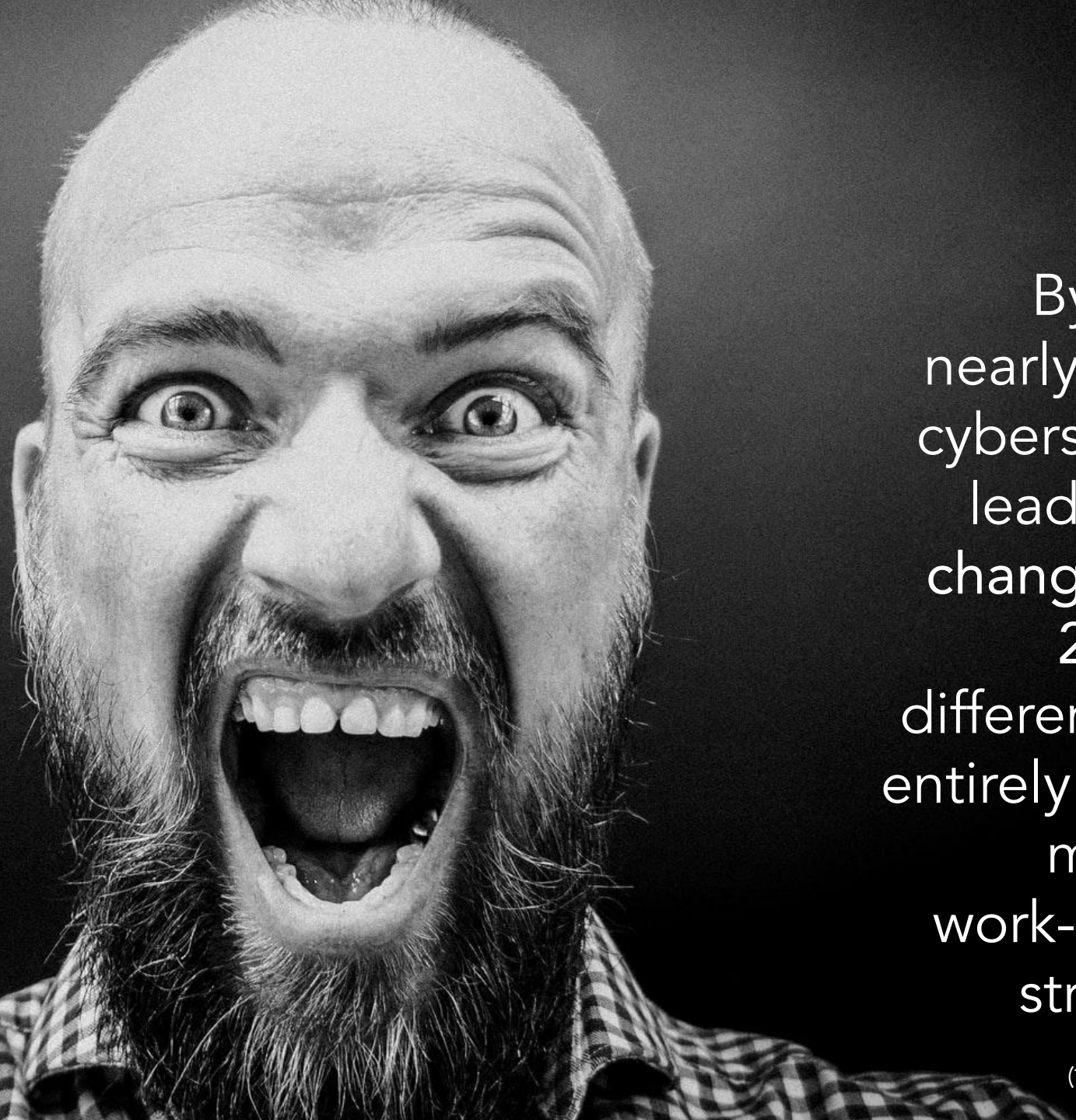
23% Consumo

97%

C-Level

The average tenure of the cybersecurity leader is less than five years.

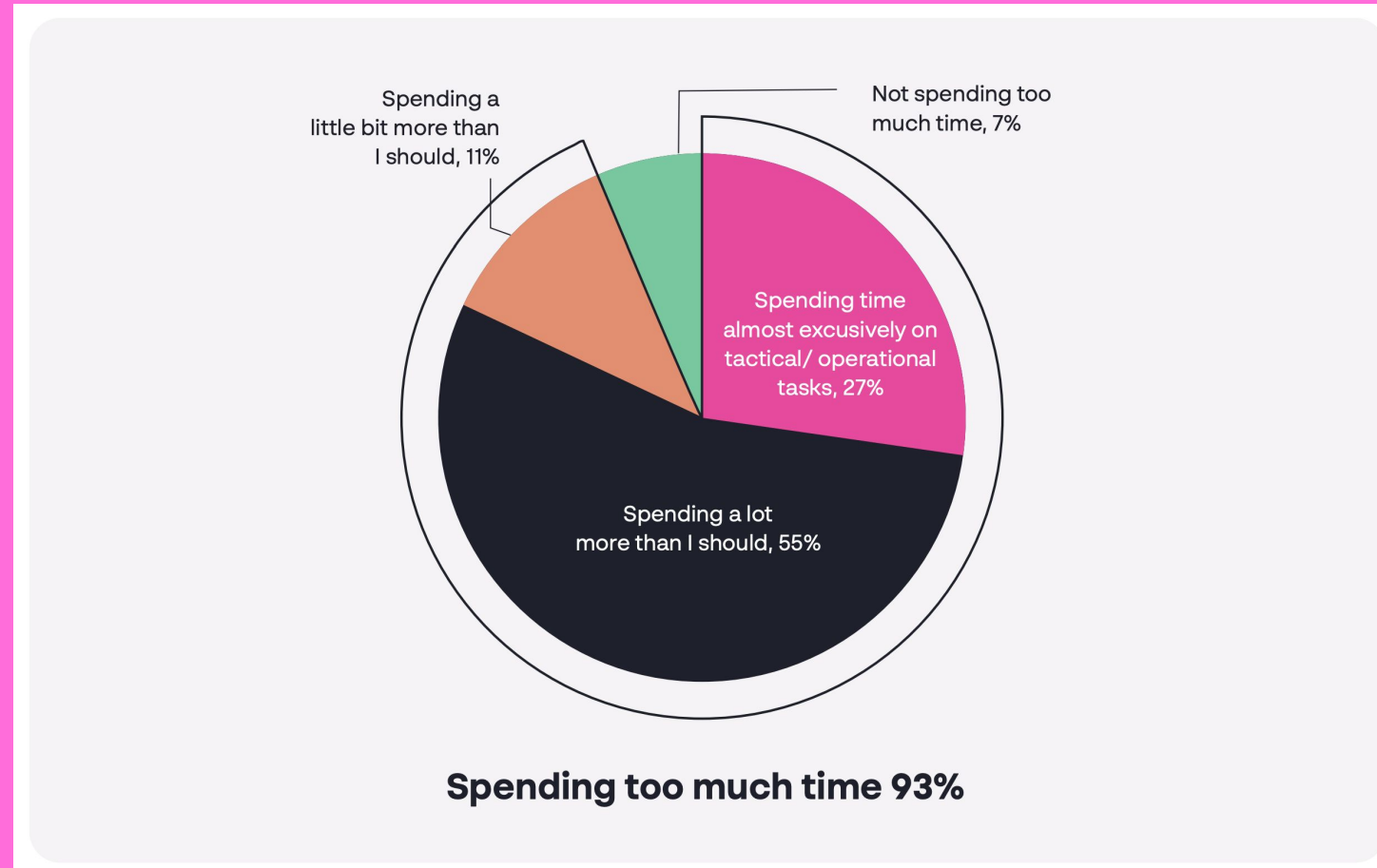
That could be drastically different for a leader recovering from the stress of a breach or catastrophic incident.



By 2025, nearly half of cybersecurity leaders will change jobs, 25% for different roles entirely due to multiple work-related stressors.

(*) Fuente: Gartner

TACTICAL vs STRATEGIC



Discussion Time 😊

- 1- Ustedes sienten que este es el escenario Cyber?
- 2- Como ven al CISO en sus organizaciones?



MERCADO PROFESIONALES CYBER

Faltan **3.4MM** de profesionales vs 4MM
en 2020 (*)

Hoy somos **4.7MM** vs 2.8 en 2020 (*)

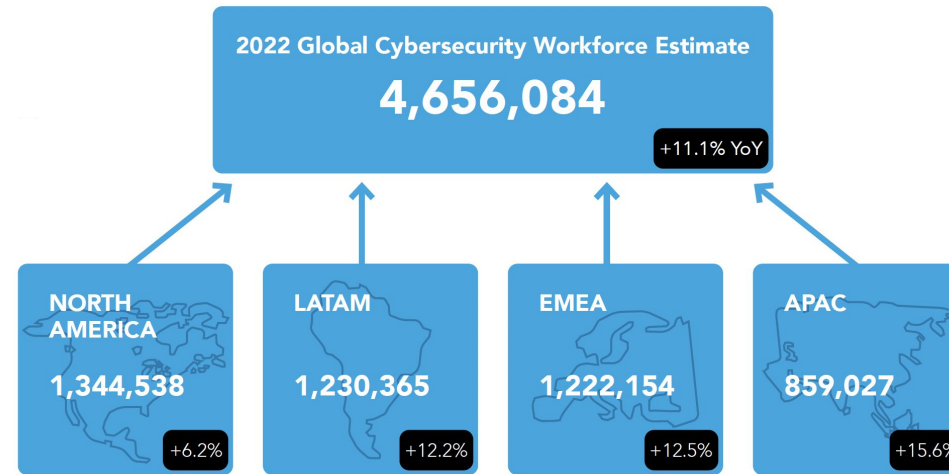
18,6% son mujeres

Desocupación **0%**

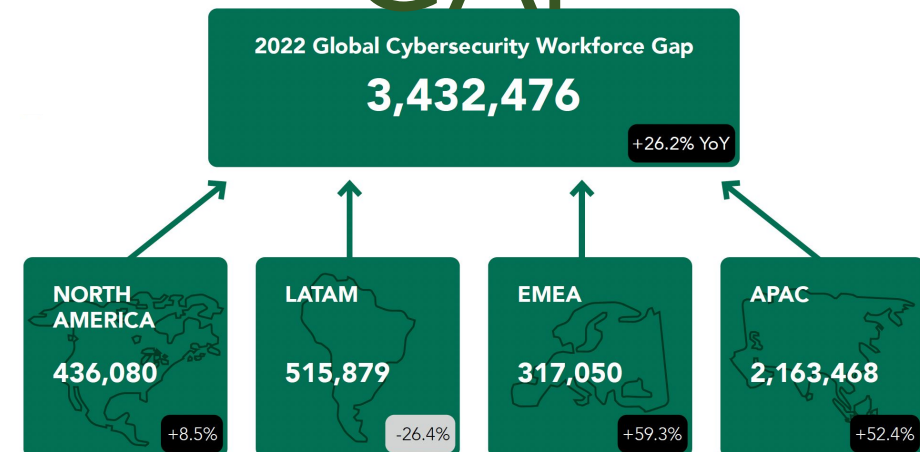
Necesidad de **Nuevos** Perfiles



WORKFORCE



GAP



4 GENERACIONES

Global Workforce

25%

**Baby
Boomers**

1945-1964

33%

Generation X

1965-1979

35%

**Generation Y
(Millennials)**

1980-1994

5%

**Generation Z
(Centennials)**

1995-2010

13%

39%

44%

1%

Cyber Workforce

MOTIVACIONES



Discussion Time 😊

- 1- Cómo se gestiona la falta de talento en sus organizaciones?
- 2- Lideran de acuerdo a las diferentes generaciones? Cómo?